

VACANCY INFORMATION FOR APPLICABLE TIME

POSITION VACANT	SOURCE OF HIRE	# OF INTERVIEWS	RECRUITMENT USED	TOTAL RESPONSES
Receptionist	Newspaper	7	The Sun Herald MS Dept of Employment Security	302
Salesperson	Website	4	Website	7

DOWDY & DOWDY PARTNERSHIP OUTREACH PROGRAM STATEMENT (aka., Coast Radio Group, WZKX, WGCM, WZNF, WROA)

The stations of Dowdy & Dowdy aggressively recruit for all open positions. Our most successful means of recruiting is advertising on our five radio stations. This advertising goes on the air when the decision is made to hire a new employee. The ads run, at least, 5 times a day on all four radio stations and cover all of South Mississippi, South Louisiana, and South Alabama. Dowdy & Dowdy also uses the resources of a local community college in the South Mississippi area.

In addition to the above recruitment resources, we place job openings on www.allaccess.com and a local newspaper, plus alerting the local chapter of the NAACP. All of these sources allow us to recruit from a broad range of demographics. Doing this helps us recruit potential applicants from a very diverse cross section of Mississippi and beyond. The recruiting of minorities and women continues to be very important to our company.

On March 6, 2008, we hosted a tour from the Hancock County High School Special Needs program. The students toured the facility and spoke with our staff regarding jobs in radio.

On April 22, 2008, we participated in Career Day at Long Beach High School. Our employee, Suzanne Johnson, set up a table and spoke to students about working in radio.

NEW HIRE EEO REPORT SUMMARY

1. Grace Fairly, full-time, hired 3/18/2008, receptionist for all stations
2. Katherine Roberts, full-time, hired 6/13/2008, salesperson for WGCM
3. Beth Lawrence, full-time, hired 6/13/2008, salesperson for WZNF

